



MINISTRY WITH MEN

COACHING



PROPOSAL

Keen to Develop a Ministry with Men in Your Church?

For over twelve years Promise Keepers New Zealand has promoted, trained and been involved in Ministry with Men in the local church. In that time we have discovered that long-term success requires time and commitment.

In sport, an experienced coach can assist a group of athletes to be focused, motivated and encouraged to achieve both short-term and long-term goals. The same principle can apply to Ministry with Men in the local church.

To be successful and avoid the pitfalls, you need solutions that work – and when it comes to solutions, experience counts. That is why Promise Keepers have spent the past few years building a team of New Zealand's most experienced Ministry with Men Coaches and equipping them with the best resources in the world. We now have the ability to come alongside you for the long haul.

We encourage you to consider allowing PK's team of experienced Coaches take your Ministry with Men to the next level. Our Coaches will help your church set achievable goals, make appropriate plans to achieve those goals, develop a leadership team that will have a long-term vision for the ministry, and walk with you through the inevitable challenges you will face.

PK's Coaches have visited regional centres for the past few years and are now coaching churches nationwide. Your church can be involved in this exciting and unique program. Experience the reassurance that comes from having your own Coach to consult with. You don't have to find your own direction by expensive trial and error when proven methods are available.

Promise Keepers is committed to the long-term success of your Ministry with Men and to serving men in local churches. Call us today and let's work together!

How Does Coaching Work?

There are two levels that you can become involved in with Promise Keepers Ministry with Men Coaching:

The first level is **Coaching Consultation** for short-term help or specific issues. Coaching Consultations are available for \$50.00 plus GST per hour until June 2007.

The second level of Coaching is a **Coaching Contract** and this is where we start getting serious. At this level a church will sign a Coaching Contract with Promise Keepers and we will begin setting individual goals and plans that take into account what has been achieved already and the resources you have to move your Ministry with Men forward. A Coach will be assigned to you and will be available to support you by phone and email, and by face-to-face meetings when the Coaching team are in the area.

What Will a PK Coaching Contract Do for You?

The principle behind a Coaching contract is very simple – Promise Keepers will do all that we can to ensure the success of your Ministry with Men. We will do this through the following:

- Initial phone and email contact to determine what level your Ministry with Men is currently operating at.
- Providing resources to help you establish a clear and compelling vision for your Ministry with Men and the strategies needed to take your men to the next level.
- Helping you set achievable and measurable goals and realistically timetabling their completion.
- Assisting with ideas that will create momentum in your Ministry with Men and helping you put together an effective calendar of men's events.
- Providing access to speakers if required for camps and events.
- Providing a quality annual PK Event to create energy and galvanise your men for the next level in their spiritual journey.
- Helping identify potential leaders and assisting in building a Ministry with Men leadership team.
- Keeping in touch through a monthly phone appointment with a nominated church leader, to check progress on goals and set new ones, and being available between planned Coaching appointments by phone or email as needed for further support.
- Providing opportunity for face-to-face meetings when Coaches are in your area.
- Providing resources and support to the pastoral staff as required (where they are not the nominated leader that we connect with on a regular basis).

It needs to be noted that while some of these items – such as the annual PK Events, some resources, and advice – are available through Coaching Consultation, most of these benefits are only available through this formal Coaching Contract.

What Will You be Required to Do?

Like all good Coaches, we can help and assist you with all of our ability, but ultimately you have to play the game! Therefore, as a participant in our Coaching Contract program, you will be required to do the following:

- Decide that Ministry with Men is a priority and devote time and resources to it.
- Sign a Coaching Contract and commit to fulfilling your obligations under it.

- Nominate someone to be the contact person in your church that we can communicate with about Ministry with Men. This person does not have to be the Ministry with Men ‘leader’ if that person has not been appointed yet, nor do they have to be a pastor. They do need to be appointed by the church leadership and empowered to fulfil your end of the Coaching relationship.
- If the church contact person is not a pastoral team member, appoint another man as a champion for Ministry with Men from the employed pastoral staff. In a smaller church this will most likely be the senior pastor. In a larger church it may be an associate pastor who has the role.
- Make the appropriate contributions toward the costs incurred by Promise Keepers in the provision of the Coaching service (see the costs section below).
- Be accountable for the goals that are set and actively work toward their completion within the timeframes set down.
- Have your church contact person and any other team members attend the Promise Keepers Coaching events that are held in your area.
- Promote and attend the annual Promise Keepers Event.

Costs

Promise Keepers is making a significant financial commitment to provide this Coaching and we believe that those receiving the benefits should share at least some of the costs of the service. Therefore, the following costs will apply:

Coaching Contracts

Church Size	Per Month	Per Year
Up to 125	\$30.00 + GST	\$360.00 + GST
125 – 175	\$35.00 + GST	\$420.00 + GST
175 – 300	\$40.00 + GST	\$480.00 + GST
300 plus	\$50.00 + GST	\$600.00 + GST

These costs will be invoiced annually, but may be paid to Promise Keepers monthly, quarterly, or all at once to suit your budget. They can also be paid by automatic payment.

An added benefit of being in a Coaching Contract is that your church will receive two free passes to the annual Promise Keepers Event. One pass is for the Senior Pastor (or an Associate Pastor responsible for Men’s Ministry); the other pass is for the nominated leader who is fulfilling the Coaching relationship for the church.

These significant free offers mean that commitment to a Coaching Contract represents a substantial saving against your annual costs.

Coaching Consultations

For short-term help or help with specific issues, Coaching Consultations are available at the special price of \$50.00 plus GST per hour until June 2007.

Is Ministry with Men Important?

Some churches will be tempted to think that perhaps Ministry with Men is not really that important, or at least not a ministry that needs this extra emphasis. Some will be thinking that they don't have many men and so Men's Ministry is not needed, or that a saving can be made if they just box along on their own.

The reality is, however, that in many of our churches Men's Ministry goes up and down and struggles to make a sustained impact over the long haul. Also, in many churches, males make up less than 40% of the congregation, with many men reporting that they feel church is simply not relevant to their lives, and with many teenage boys dropping out prematurely. Many non-churched men – despite believing in God – don't find church attractive at all and simply won't consider joining one.

All of which points to the vital need for specialised Ministry with Men in the context of a local church – and how better to ensure that ministry's success than asking Promise Keepers to journey with you?

Furthermore, the benefits of reaching men in any church are immense. Not only do we find that whole families follow dad into a vital walk with God (whereas they are far less likely to follow mum), but also the whole energy and finances of the family are often released into the church if dad is involved. For small churches that have few men, reaching new men and getting them involved in the church will be a huge shot in the arm. And for those who do have men, the potential for rapid growth and further mission is released when we engage the men we have and reach new ones in ways that are relevant.

The bottom line is that intentionally ministering with men may be the single most important ministry you do as a congregation. And if that is the case, why not engage the support and help of a national ministry that is totally focused on growing grassroots Ministry to Men?

What Next?

If Ministry with Men Coaching sounds like you, all you need to do is sign the enclosed contract, and return it to:

Promise Keepers
PO Box 48-123
Blockhouse Bay
AUCKLAND

Phone 0800 776 647
Email pk@promisekeepers.org.nz
Skype promisekeepers

When we receive your signed contract, we will be in touch with you to begin the formal Coaching process.

We appreciate that for many, the decision to proceed with a Coaching Contract may take some time and have to be approved through the leadership processes of the church or organisation. If this is the case, please make contact with Dean Comerford, Promise Keepers Coaching Co-ordinator, and let him know that you are working toward this decision. Alternatively, if you would like to discuss Coaching further or have any further questions, then please contact Dean about these also:

Dean Comerford
PO Box 230
CROMWELL
Phone 03 445 4565
Cell 021 30 40 62
Email dean@promisekeepers.org.nz
Skype deancomerford



Coaching Contract

Between: Promise Keepers New Zealand (Promise Keepers)

And: _____ (the Church or Organisation being Coached)

Promise Keepers agrees to provide Coaching as outlined in the Ministry with Men Coaching Proposal (Coaching Proposal) which forms an appendix to this contract.

The Church or Organisation being Coached agrees to commit themselves to the Coaching process as outlined in the Coaching Proposal.

The term of this contract shall be until the ____/____/____. It will be renewed annually thereafter unless either party cancels it. Cancellation of the contract may be made by either party, by giving one month's notice in writing.

The costs as outlined in the Coaching Proposal appended to this contract shall be charged annually and paid in the manner indicated below. The costs of Coaching will be reviewed annually by Promise Keepers to adjust for such things as changes in the size of the Church or Organisation, as well as changes in the cost of providing the service. Should the cost of Coaching change, the Church or Organisation will be notified. Should the reviewed cost not be accepted, either party may terminate the contract immediately. The Church or Organisation may change the manner in which payment is made at any time by notifying Promise Keepers.

Dated: ____/____/____

Signed on behalf of Church or Organisation: _____

Name: _____

Designation: _____

Signed on behalf of Promise Keepers NZ: _____

Name: _____

Designation: _____

Coaching Contract Information

Name of Church or Organisation: _____

Address: _____

Senior Pastor/Leader: _____

Address: _____

Phone: _____ Mobile: _____

Email: _____

Primary Men's Ministry Contact: _____

Address: _____

Phone: _____ Mobile: _____

Email: _____

Pastoral Staff Men's Ministry Champion/Advocate (if not Senior Pastor):

Address: _____

Phone: _____ Mobile: _____

Email: _____

Size of Church or Organisation: (Please Tick)

Up to 125

125 – 175

175 – 300

300 plus

Preferred Payment Option: (Please Tick)

Annually

Quarterly

Monthly

Would you like to set up an Automatic Payment for this? Yes/No